



To whom it may concern:

I hereby confirm that SYCOR GmbH (MPN ID: 1947395) at the following address has an active membership in the Microsoft Partner program through 3/31/2019:

SYCOR GmbH
Heinrich-Von-Stephan-Str. 1-5
Göttingen, - 37073
Germany

SYCOR GmbH has satisfied the requirements to attain the following competencies in the Microsoft Partner Network program:

- Gold Enterprise Resource Planning
- Silver Application Development
- Gold Cloud Productivity
- Silver Data Analytics
- Silver Application Integration
- Silver Cloud Productivity
- Gold Cloud Customer Relationship Management
- Silver Cloud Customer Relationship Management
- Silver Communications
- Silver Enterprise Resource Planning
- Gold Application Development
- Silver Collaboration and Content
- Gold Datacenter
- Silver Cloud Platform
- Gold Application Integration
- Silver Small and Midmarket Cloud Solutions
- Silver Data Platform
- Gold Collaboration and Content
- Silver Datacenter



It is hereby clarified that Microsoft is not responsible for the work of the partner, including but not limited to the nature of the services it provides, solutions developed by it and the way such solutions were implemented. The direct responsibility for all of the partner's activities and services lies with the partner alone. Also, the said competency certification does not provide and/or assign to any party copyright or any other proprietary rights of Microsoft relating, or in connection to, Microsoft technologies.

Best Regards,

A handwritten signature in black ink that reads "Toby Richards". The signature is written in a cursive, slightly slanted style.

Toby Richards
General Manager, Microsoft Partner Programs

Microsoft Corporation